

2020

Local Government SEPTEMBER REMUNERATION REPORT

Participant Stats



85

Councils and CCO's



35,305

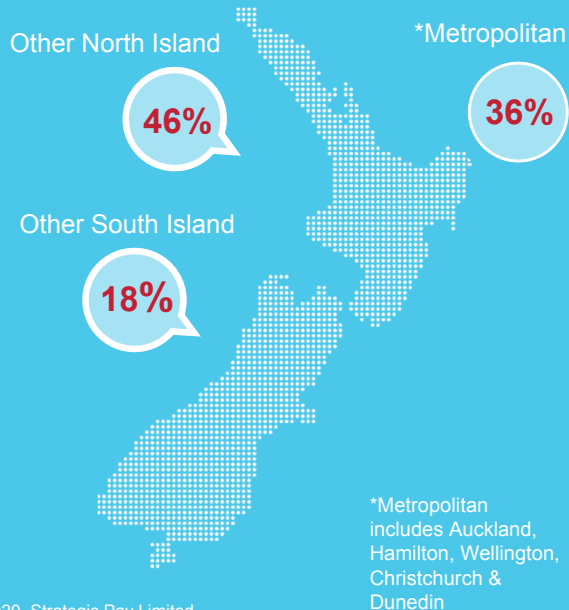
Incumbents



272

Job Categories

Distribution of Participants by Region



ROLES SURVEYED

The published survey contains comprehensive remuneration information by Job Size (Grades and SP10 points) and by Benchmark Job analysis for 272 key benchmarks in the following functional areas:

- Community Services
- Corporate Services
- Customer Services
- Engineering & Technical
- Finance & Accounting
- Health & Safety
- Human Resources
- Information Management
- Information Communication Technology
- Marketing & Promotion
- Policy & Planning
- Regulatory Services
- Regional Council Roles
- Chief Executives

ANALYSIS AND FEATURES

In addition to comprehensive remuneration data by job, the survey report includes analysis and trends such as:

- Market Commentary
- Market Movements & Salary Increases
- Policy & Practice Information
- Benefits & Variable Analysis
- Pandemic Business Response Pulse Survey Results
- Functional Analysis

GET INVOLVED

If you are interested in participating in the next survey, please contact Strategic Pay (surveys@strategicpay.co.nz) to confirm your interest.

TIMING AND FEES

The Local Government Survey is published bi-annually, with data for this survey being collected during January/ February and August/ September, with the report being published in April and October each year.

2020 Prices

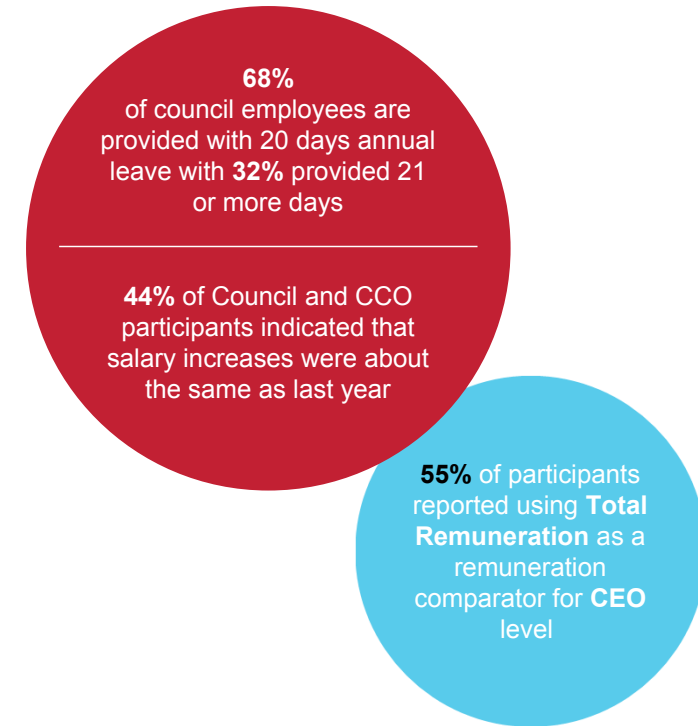
Participant price	\$1,230
Non-participant price	\$2,460

ORDER YOUR REPORT NOW!

REPORT INSIGHTS

The most common factors influencing **salary increases** for **Senior Management** are:

Market Remuneration Data: **99%**
 Performance: **95%**
 Affordability: **70%**



New Zealand Pandemic Business Response survey results show **92%** of Local Government respondents are **not considering redundancies** at this time