

2018

New Zealand Benchmark REMUNERATION REPORT

Participant Stats



538

Organisations



163,941

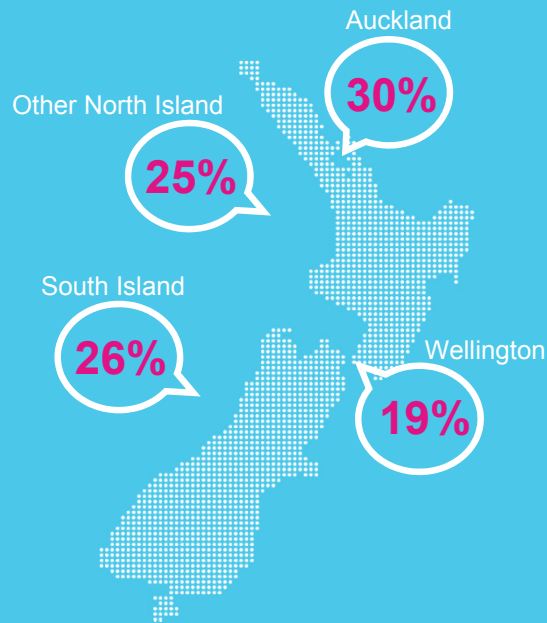
Incumbents



482

Job Categories

Distribution of Participants by Region



ROLES SURVEYED

The published survey contains comprehensive remuneration information for over 480 key benchmark roles in the following functional areas:

- Administration and Support
- Customer Services and Support
- Engineering / Technical
- Finance and Accounting
- Health
- Hospitality
- Human Resources
- Health and Safety
- Information Management
- Information Technology
- Legal, Risk and Compliance
- Manufacturing Operations
- Marketing and Communications
- Operations / Service Delivery
- Policy and Planning
- Property Management and Services
- Sales
- Science and Research
- Supply Chain and Procurement
- Trades and Labouring
- Technical Services
- Construction

ANALYSIS AND FEATURES

In addition to comprehensive remuneration data by job, the survey report includes analysis and trends such as:

- Market movements
- Salary increases and forecast trends
- Employment Policies and Practices
- Trade and Labour hourly rates
- Market commentary
- Tenure
- Gender split
- Variable pay / incentive schemes

GET INVOLVED

If you are interested in participating in the next survey, please contact Strategic Pay (surveys@strategicpay.co.nz) to confirm your interest.

TIMING AND FEES

Data for this survey is collected from January to April, with the report published in June each year.

2018 Prices

Participant price	\$1,950
Non-participant price	\$3,900

ORDER YOUR REPORT NOW!

REPORT INSIGHTS

Health, customer services, administration support, information management and human resources and accounting are functions dominated by female employees

Senior management presents the highest tenure in organisations with an average of around **10 years** tenure, followed by **middle management** level of around **9 years**

On average only a **third** of the workforce at the **senior level** are **female**

68% of employees are provided with 20 days' annual leave. Those at management, and executive staff levels are more likely to receive more than the statutory minimum annual leave