

2018

Museum Sector REMUNERATION REPORT

Participant Stats



64

Organisations



3 687

Incumbents



33

Benchmark Jobs

Distribution of Participants by Region

Auckland Metropolitan

14%

Rest of North Island

36%

Rest of South Island

19%

25%

Wellington

6%

South Island
Metropolitan

ROLES SURVEYED

The published survey contains comprehensive remuneration information by Job Size (Grades and SP10 points) and by Benchmark Job analysis for 33 key benchmarks in the following functional areas:

- Management
- Marketing / Events
- Museum Roles
- Hospitality
- Facilities Support

ANALYSIS AND FEATURES

In addition to comprehensive remuneration data by job, the survey report includes analysis and trends such as:

- Policy and Practices information
- Work / Life Balance
- Market Movements
- Shift Work / On-Call Allowances
- Projected Salary Increases
- Turnover, Recruitment and Retention
- Tenure / Gender

Participating organisations who purchase the report, also receive a complimentary market comparative client report detailing the competitiveness of their own remuneration policies.

GET INVOLVED

If you are interested in participating in the next survey, please contact Strategic Pay (surveys@strategicpay.co.nz) to confirm your interest.

TIMING AND FEES

This report is published annually in July, with data for this survey collected from May to June.

2018 Prices for Museum Aotearoa Members – Participant Rates

1 to 5 FTE employees	\$230 + GST
6 to 20 FTE employees	\$360 + GST
21 to 50 FTE employees	\$540 + GST
More than 51 FTE employees	\$830 + GST

2018 Prices for Non MA Members – Participant Rates

\$1 190 + GST

Non-participants rates are double the participant rates.

ORDER YOUR REPORT NOW!

REPORT
INSIGHTS

93% of organisations have a **formal annual review process**

Voluntary Turnover is at **13.3%** for 2018 which is up from 10.4% for 2017.

53% of organisations are just as busy **recruiting** as last year

All organisations offer some form of **work / life balance** option to their staff up from 88% in 2017

40% of organisations use a range of **retention** devices

Tenure is highest in the Management job function, with an average tenure of around **9 years**

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