



Case Study



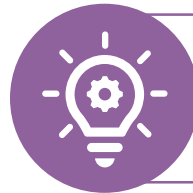
Client

Wellington Sexual Abuse HELP



Challenge

Concerned about pay relativities between roles and external market.



Solution

Establish internal and external job size relativities, link job size outcomes to appropriate market data.



Results

Provision of market data based on recommended market alignment, including cost forecasts for the outyears.





Client



Wellington
Sexual Abuse
HELP



Wellington



Not For Profit,
Health



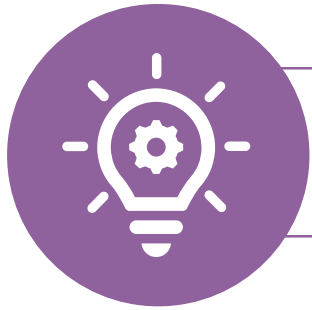
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Challenge



Strategic Pay were engaged to provide advice as to how the organisation could establish a robust link to market data that would provide both an affordable and objective market position.





Solution

Strategic Pay undertook a comprehensive Job Evaluation exercise, considered a number of comparison markets, and provided a recommendation based on a balanced view of which market was most closely aligned with the organisation's strategic intent and continued financial position.

Results



Internal and external market relativities were established and validated via Job Evaluation.
Provision of market data to inform appropriate market alignment based on Job Size outcomes.
Provision of forecast costs for future outyears.

