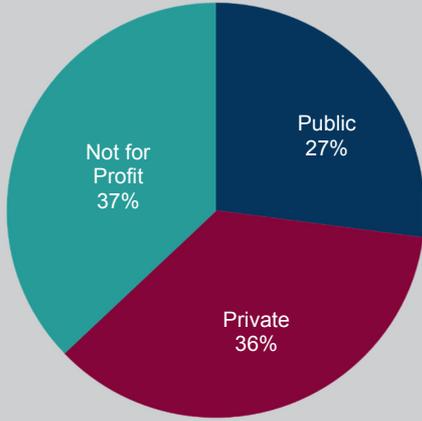
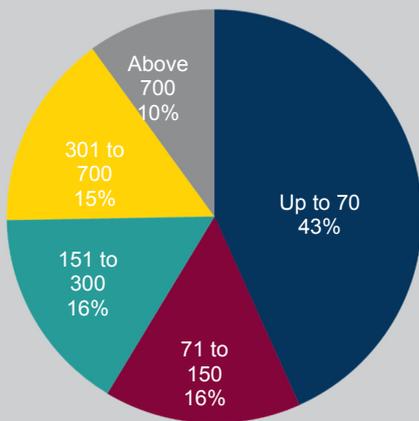


PARTICIPANT STATS

Participants by Sector



Participants by Employee Numbers



299

ORGANISATIONS

See overleaf for more information on the reported categories.

Where applicable, further breakdown of findings are presented by senior management, middle management / specialist and other staff.

Work from Home Policies Report

87% of the **299** respondents **allow staff to work from home.**

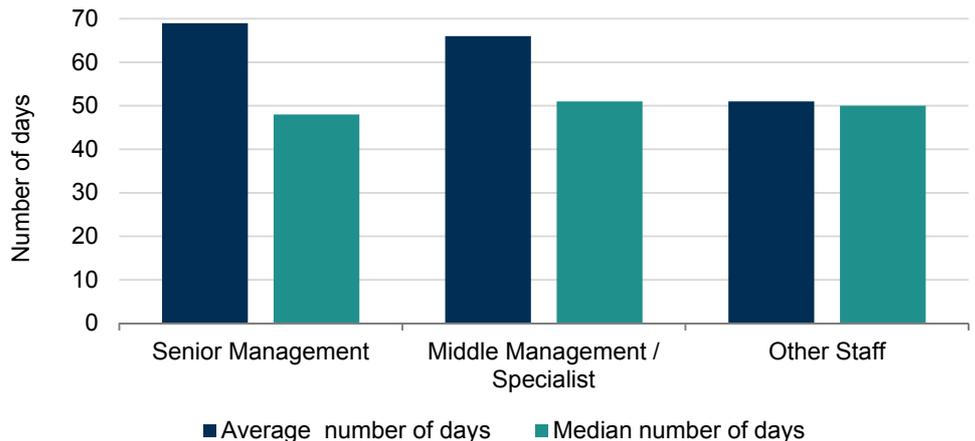
32% of those who offer the flexibility to work from home have a **formal work from home policy** in place.

19% of organisations pay some form of **allowance or cover expenses** to employees working from home.

The **average amount paid**, either allowance or reimbursement per employee working from home is around **\$1,600** per year.

12% of organisations limit **number of days** employees can work from home.

Maximum number of days allowed per year



About the Work from Home Policies Report

This report summarises the results from a customised bespoke survey on work from home practices within organisations in New Zealand. The survey was conducted in partnership with Site Safe New Zealand Inc.

The report provides detailed analysis on flexible work arrangements, in particular work-from-home allowances and common policies and practices currently implemented. The reported information will assist organisations when setting up or amending their current work from home policies.

Employee categories surveyed

Findings have been reported across the following staff levels, where applicable:

- + Senior Management
- + Middle Management / Specialist
- + Other Staff

Analysis and features

The findings are presented under the following sections:

- + Working from home
- + Working from home by employment category
- + Reasons for working from home
- + Formal policy
- + Days allowed to work from home
- + Financial allowances for working from home
- + Equipment provision
- + Benefits of working from home
- + Challenges of working from home
- + Changes considered

The data in the report is current as at **1 July 2016**.

Timing and fees

The survey was conducted during June 2016, with the findings published early September.

2016 Prices

Full Report \$250 + GST (online PDF)

Hardcopy \$50 + GST (additional)

All participants received a free electronic copy of the report.

How to participate in the next survey

This is the first publication of the Work from Home Policies and Practices report. Publication of a consecutive report has not been determined. If you feel that it will be valuable to publish this report or any other on a topic of interest to your organisation, please contact the Strategic Pay Survey Team (surveys@strategicpay.co.nz).