

2021

# Not for Profit REMUNERATION REPORT

## Participant Stats



162

Organisations



12,768

Incumbents



125

Job Categories

## Distribution of Participants by Region

Other North Island

21%

\*Metropolitan

71%

Other South Island

8%

\*Metropolitan includes Auckland, Hamilton, Wellington, Christchurch & Dunedin

## ROLES SURVEYED

The published survey contains comprehensive remuneration information by Job Size (Grades and SP10 points) and by Benchmark Job analysis for 125 key benchmarks in the following functional areas:

- Not for Profit Management (incl CEOs)
- Administration and Support
- Communications and Information Management
- Promotion and Marketing
- Customer Services
- Facilities and Supply
- Finance and Accounting
- Human Resources
- Information Communication Technology
- Policy and Planning
- Not for Profit Health
- Social Services

## ANALYSIS AND FEATURES

In addition to comprehensive remuneration data by job, the survey report includes analysis and trends such as:

- Not for Profit Sector Commentary
- Market Movements
- Salary Increases
- HR Policy and Practices
- Benefits
- Regional Analysis
- Organisation Type Analysis

## GET INVOLVED

If you are interested in participating in the next survey, please contact Strategic Pay ([surveys@strategicpay.co.nz](mailto:surveys@strategicpay.co.nz)) to confirm your interest.

## TIMING AND FEES

The Not for Profit Survey is published annually, with data for this survey being collected from January to April / May and the report published in June each year.

### 2021 Prices – Participant Rates

- 1 to 5 FTE employees \$330 + GST
- 6 to 40 FTE employees \$590 + GST
- More than 40 FTE employees \$840 + GST

*Non-participants rates are double the participant rates.*

**ORDER YOUR REPORT NOW!**

## REPORT INSIGHTS

73% of organisations regularly engage volunteers in their on-going activities.

76% of organisations provide **other leave** to employees over and above the statutory entitlements

The most common additional leave provided is other leave, provided by 48% of organisations

97% of organisations offer some form of **work / life balance** options to their staff

The highest tenure is still in Management, Health and ICT job functions at an average of 7 years' tenure. Tenure in the other job functions ranges from an average of 4 to 6 years.