

2020

New Zealand REMUNERATION REPORT

Participant Stats

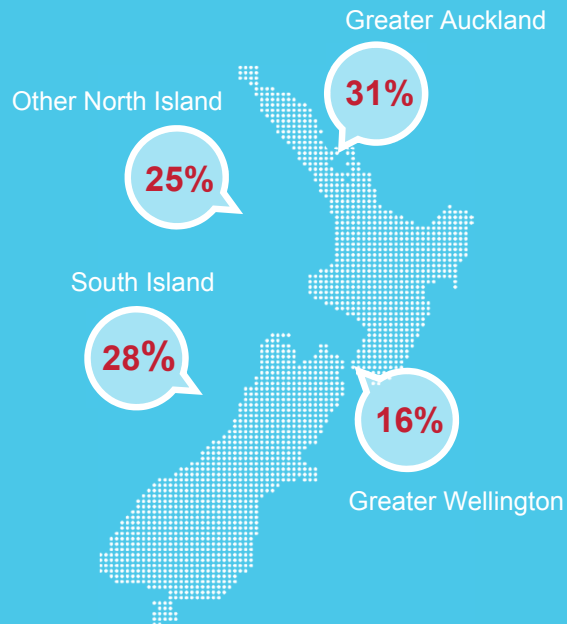


544
Organisations



197,132
Incumbents

Distribution of Participants by Region



ROLES SURVEYED

The published survey contains comprehensive remuneration information by Job Size (Grades and SP10® points) for the following sector, industry and functional areas:

General Market

- General Market Sector Analysis
- Regional Analysis
- Functional Analysis

Public Sector

- Public Sector Analysis
- Regional Analysis
- Functional Analysis

Private Sector

- Private Sector Analysis
- Regional Analysis
- Functional Analysis

ANALYSIS AND FEATURES

In addition to comprehensive remuneration data for industries and functional groups, the survey report includes analysis and trends such as:

- Market Commentary and Executive Summary
- Market Movements and Salary Increases across the General Market, Private Sector and Public Sector
- Sector Comparison Analysis
- Functional and Regional Analysis
- Remuneration Data with or without the Employer KiwiSaver component
- Benefits and Variable analysis
- A full HR Policy and Practices report also accompanies this report

GET INVOLVED

If you are interested in participating in the next survey, please contact Strategic Pay (surveys@strategicpay.co.nz) to confirm your interest.

TIMING AND FEES

The New Zealand Remuneration Survey is published bi-annually, with data for this survey being collected during January/ February and August/ September, with the report being published in April and October each year.

2020 Participant Prices

Full Report	\$4,000
General Market + Public	\$3,000
General Market + Private	\$3,000

ORDER YOUR REPORT NOW!

REPORT INSIGHTS

Engineering / Technical jobs pay on average **10%** higher than the total sample.

Finance jobs pay on average **5%** higher than the total sample.

58% of employees are reported as belonging to **KiwiSaver**

14% of employees belong to a **superannuation** scheme

79% of organisations have a **remuneration band or pay scale**

Top executives (defined as job sized between 1200-1600 SP10 points) received a **bonus of 22%** of base salary on average.

2020 Sector breakdown:

65%
Private

32%
Public

3%
Not for Profit