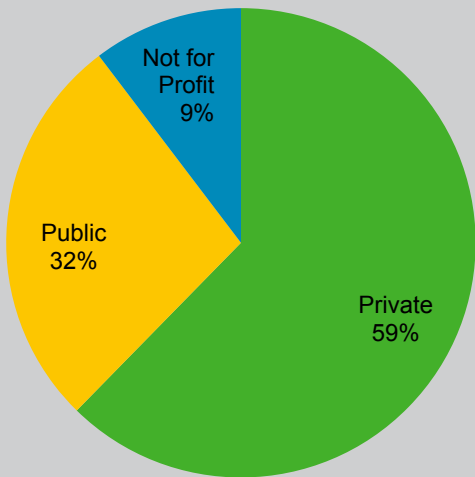


PARTICIPANT STATS

Participants by Sector



549

ORGANISATIONS

148,905

INCUMBENTS

459

JOB CATEGORIES

Analysed with base salary, fixed and total remuneration, breakdowns by location, size (employee numbers) and type.

New Zealand Benchmark Remuneration Report

Use this comprehensive report to understand and benchmark your organisation against the New Zealand landscape

The roles predominately filled by males are:

Trades and Labouring 87%

Engineering 80%

Manufacturing 77%

The **longest tenure** average is found in these job functions:

Information Management 10.6 years

Science and Research 10.6 years

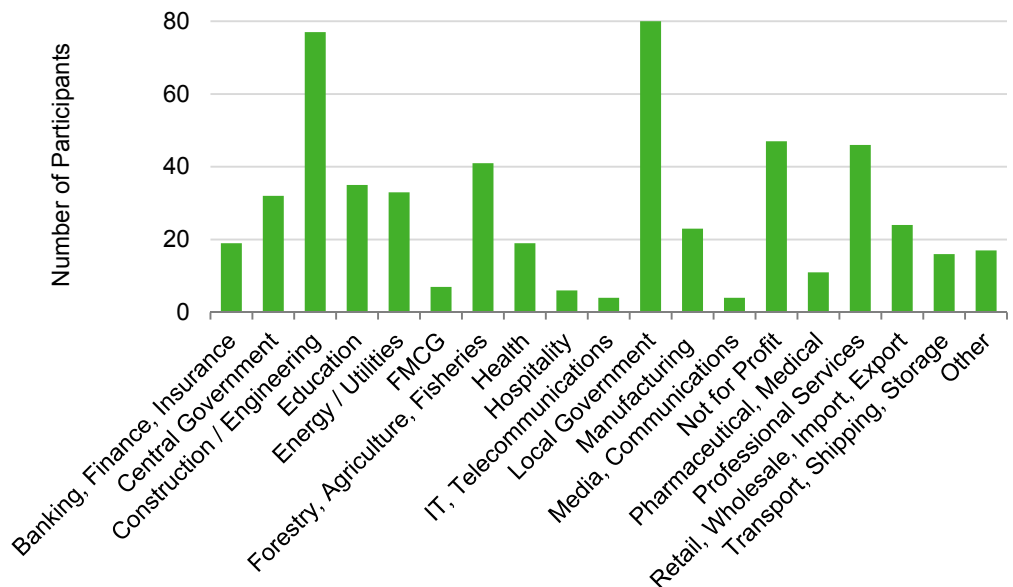
Annual Leave Allowance:

20 days **71%**

25 days **19%**

Other **10%**

Participants by Industry



About the New Zealand Benchmark Report

ROLES SURVEYED

The published survey contains comprehensive remuneration information for more than 450 key benchmark roles across the following functional areas:

- Administration and Support
- Customer Service and Call Centre
- Engineering Technical
- Finance and Accounting
- Health
- Hospitality
- Human Resources
- Health and Safety
- Information Management
- Information Technology
- Legal, Risk and Compliance
- Manufacturing Operations
- Marketing and Communications
- Operations / Service Delivery
- Policy and Planning
- Property Management
- Sales
- Science and Research
- Supply Chain and Procurement
- Trades and Labouring

ANALYSIS AND FEATURES

In addition to comprehensive remuneration benchmark pages the survey report includes analysis and trends such as:

- Market Commentary
- Market Movements and Salary Increases (Historical and Projected)
- Employment Policies and Practices
- Trade and Labour Hourly Rates

TIMING AND FEES

Data for this survey is collected from February, with the report published in June each year.

2017 Prices

Participant Rate	\$1,890 + GST
Non-participant Rate	\$3,780 + GST

HOW TO PARTICIPATE IN THE NEXT SURVEY

If you are interested in participating in the next survey, please contact the Strategic Pay Survey Team (surveys@strategicpay.co.nz) to confirm your registration.